



MINUTES
BUDGET WORKSHOP MEETING
MONDAY, JUNE 2, 2025, 4:00 P.M.
NEPTUNE BEACH CITY HALL
116 FIRST STREET
NEPTUNE BEACH, FLORIDA 32266

Pursuant to proper notice, a Budget Workshop of the City Council of the City of Neptune Beach was held on Monday, June 2, 2025, at 4:00 p.m. at Neptune Beach City Hall, 116 First Street, Neptune Beach, Florida 32266

IN ATTENDANCE:

Mayor Cori Bylund
 Vice Mayor Nia Livingston
 Councilor Tim Horvath
 Councilor Josh Messinger (*arrived 5:09 p.m.*)
 Councilor Brent Rogers

STAFF:

City Manager Richard Pike
 City Attorney Paul Waters
 Police Commander Gary Stucki
 Chief Financial Officer Jaime Hernandez
 Senior Center Director Leslie Lyne
 Public Works Director Deryle Calhoun
 Parks and Sustainability Director Colin Moore
 HR Coordinator Jillian McCann
 City Clerk Catherine Ponson

Call to Order/Roll Call/	Mayor Bylund called the Budget Workshop meeting to order at 4:00 p.m. and led the Pledge of Allegiance.
Public Works	Public Works Director Deryle Calhoun gave an update on the status of the FY25 projects. Mr. Calhoun reviewed the proposed FY26 budget for Streets, Public Works General Fund, Stormwater, and Water and Sewer (Water and Wastewater). Discussion included prioritizing projects, ranking the projects and stormwater fees.
City Manager	City Manager Richard Pike stated his budget reflects a 3.5% cost-of-living increase, which is being requested for all employees. There are no other major changes. Mr. Pike pointed out the City is in current negotiations with the Local 630 and FOP unions for three-year contracts. He expressed that pay, healthcare, and retirement will be negotiated every year. He reminded everyone that when he became City Manager in 2023, the City had 16 vacancies in Public Works. The City increased pay rates and offered to pay health benefits to attract employees. Those positions were filled. He does not want to get in a similar situation again. Mr. Pike also stated that, since 2023, of the four health plans the employee has to choose from, the City covers 100% for all tiers for two of those plans. He also pointed out that prior to that, the City covered 100% for the employee and 50% for dependents.

Parks and
Sustainability

Parks and Sustainability Director Colin Moore reported he would be focusing on a Capital Improvements Plan (CIP) project, which is Jarboe Park Phase II. The total is \$580,000, which includes the parking lot, athletic field with irrigation, and a children's pump track. He added the City has requested the full amount from the City of Jacksonville as part of the Community Benefits agreement. COJ Councilmember Rory Diamond has access to \$1 million to be distributed throughout his District 13. This is not guaranteed and it is being added to the FY26 budget.

Mr. Moore pointed out that the areas in this request were not included in the first phase of Jarboe Park. An area not included in the Master Plan for Jarboe Park has been proposed for a children's pump track. This was based on community feedback. He also reviewed additional parks and sustainability projects, including additional shade, and lighting/security cameras. A Kayak launch and generators for the Police Department and City Hall have been included through grant matches.

Finance

Chief Financial Officer Jamie Hernandez reported his budget is for nine people. There are no special projects planned for FY26.

Adjournment

There being no further business, Mayor Bylund adjourned the Budget Workshop at 5:16 p.m.


Corrine A. Bylund, Mayor

ATTEST:


Catherine Ponson, CMC
City Clerk



Approved: 07-07-225

***These minutes reflect the actions taken and portions of the discussion during the meeting. To review the entire discussion concerning any agenda item, please go to: <https://www.nbfl.gov/minutes-and-agendas>, and click on the video for the meeting in question.**